

## Elmhurst Primary School: Behaviour Policy 2021 - 2022

At Elmhurst Primary School, we want to create a culture of exceptionally good behaviour so that our pupils are able to thrive academically and feel safe and valued at school.

**We have five core school values, which are at the heart of our behaviour policy. We refer to these as the 5 C's.**

- **Care** - We show care to ourselves, each other and in all that we do.
- **Confidence** - We believe in ourselves and work towards our own goals.
- **Creativity** - We use an imaginative and resourceful approach to our lives.
- **Challenge** - We always work our hardest and aim to achieve.
- **Character** - We value strength of character and try to be the best we can.

All pupils are expected to embody and demonstrate these core values. We believe that adherence to these values will lead to excellent behaviour and enable pupils to achieve their very best.

### Our school reward system

Where pupils are meeting the school's expectations for behaviour and exemplifying the 5 Cs they may be rewarded using the school's new online Dojo point system. Over the course of the year your child will be awarded points by their teacher. When they reach a certain number of points (see below) they will be rewarded in an assembly with a special Dojo badge and certificate! You will be invited to attend this assembly so please come along and celebrate your child's achievement.

- 100 points for Dojo Badge 1
- 200 points for Dojo badge 2
- 300 points for Dojo badge 3

Pupils may also be rewarded with other certificates such as Merit awards, a Battle of the Books certificate or a pen license certificate.

### Our school sanction system

On occasion, pupils may not meet the school's expectations for behaviour and it may be necessary for your child's teacher to follow our whole school sanction system. We use the traffic light system as set out below.

<b>Green</b>	If a pupil fails to meet the school's behaviour expectations, then their name must be added to green.	Verbal warning only
<b>Amber</b>	If the pupil continues to misbehave, their name must be added to amber.	5 minutes of break time missed
<b>Red</b>	If the pupil then continues to misbehave further, their name must be added to red. Alternatively, where a serious misdemeanour occurs, a pupil may be moved straight to red without warning.	10 minutes of break time missed

If your child has misbehaved they will always be encouraged to think through their behaviour, its consequences and what they can do to make it better. Sanctions will always be applied with fair warning and compassion.

For more serious incidents of behaviour such as swearing, bullying or fighting, parents will always be informed, either by letter or telephone call. Incidents of a homophobic or racist nature will always be dealt with by a senior member of staff.

This policy is designed to create consistency for pupils. However, we will always take into account a child's individual needs and tailor our approach where necessary.

You can help at home by discussing the 5 C's with your children and considering how they can demonstrate these values in school and in their every day life.